16PF FACTORS

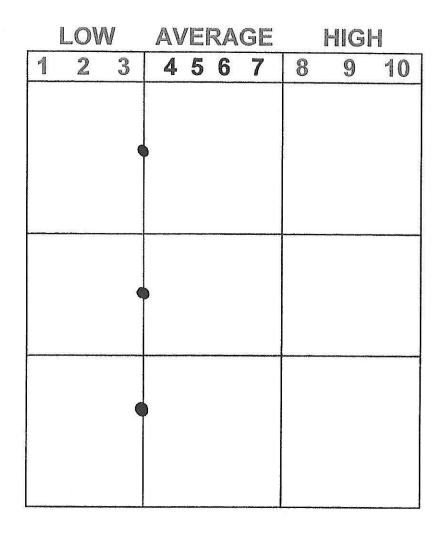
EXHIBIT 227 06 CF 88 DATE: 0433-07 RS Initials

Emmand .	AA	APPL D	Samplet .	ASSES.	Bullion.
Bane	118	11	1 6	7 7	ELD)
F	-	1	H /	1	11

ACCOMMODATION

SHY

DEFERENTIAL



INDEPENDENCE

SOCIALLY BOLD

DOMINANT

AVERAGE